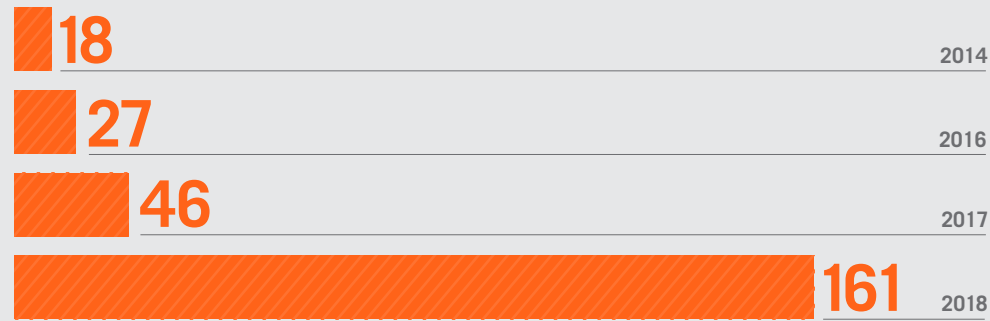


WOMEN IN PRIVATE CAPITAL

September 2018

The number of women in the industry* is rising as firms actively seek greater diversity.



*The data from 2014 to 2017 covers private equity and venture capital firms alone, whereas data for 2018 encapsulates all private capital investors in the industry

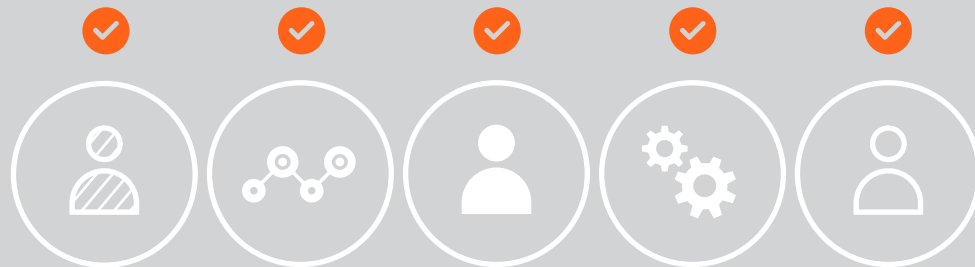
DIVERSE TEAMS

play a key role in maintaining a competitive edge in today's dynamic globalised marketplace.



NEW RECRUITMENT TALENT POOL

is broader today than it has been in the past – the talent pool has greater gender and skills diversity.



THE INDUSTRY



Executive teams in the top quartile for gender diversity record a superior ability to:

INNOVATE

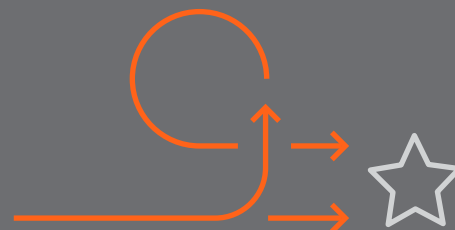


ACHIEVE HIGHER RETURNS FOR INVESTORS



FLEXIBLE & SUPPORTIVE WORKPLACE POLICIES

help to attract and retain the best and brightest diverse talent.



Women hold:



THE AVCAL DIVERSITY WORKING GROUP

was formed in 2015 to address the gender imbalance in the industry.

